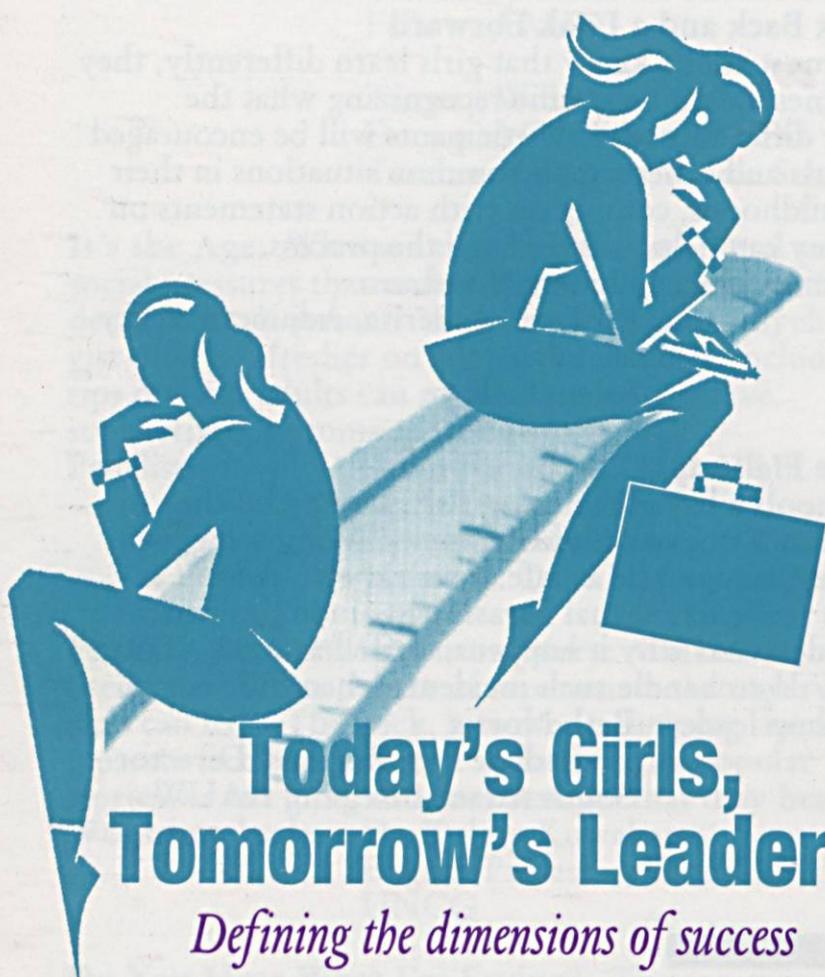


**Join Us Saturday,  
August 12, 1995**



**Today's Girls,  
Tomorrow's Leaders**

*Defining the dimensions of success*

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**An Educational Symposium**

Sponsored by the  
Tarheel Triad Girl Scout Council, Inc.  
and the  
American Association of  
University Women

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## Today's Girls, Tomorrow's Leaders

*Defining the dimensions of success*

**Saturday, August 12**  
**9 a.m. - 5 p.m.**  
**Salem College**  
**Fine Arts Center**  
**Winston-Salem, N.C.**

You are invited to participate in a one-day symposium developed for community leaders, human-service professionals, educators and others working with girls to learn how to prepare girls to become the next generation of leaders.

Research has shown that, in the early grades, girls start above or equal to boys on almost every standardized measure of achievement and psychological well being. As girls grow older, these test scores drop dramatically. By attending this symposium, you will learn how to help reverse this trend.

### Today's Girls, Tomorrow's Leaders will help you

- Learn about the unique needs of girls in their developmental years
- Address female self-esteem issues
- Discover the effects of cultural barriers and learn how to help girls overcome them
- Find out what teaching methods are the most beneficial to girls
- Learn how to empower girls to assume leadership roles now and in the future

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## KEYNOTE SPEAKER

**Judy Mann, columnist and author**



Judy Mann, Washington Post columnist and author, has been writing about women, families and the politics of the women's movement for more than a decade. In her most recent book, *THE DIFFERENCE:*

*Growing Up Female In America*, Mann presents a case for the differences between boys and girls and then proposes strategies for raising less limited, more self-aware women and men. She also writes from her own experiences as a single working mother, about child care and caring for an elderly parent.

Judy Mann has written for a variety of magazines including *Ms.*, *Working Woman* and *Reader's Digest*. She has been a guest on "Nightline," "Good Morning America," "Primetime Live," "Inside Edition" and "The Larry King Show," as well as numerous other radio and television programs.

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After the keynote address, participants will attend three of thirteen sessions led by national and regional speakers. The day will conclude with an opportunity to talk with local government officials.

## Sessions

**To Be, Rather Than to Seem:** If we expect girls to mature into leadership roles, we need to begin first by looking into the mirror. Are we, as adults, happy and successful? Do we adhere to values? Do we show self-sufficiency? A look at what changes adults can make to be positive role models for the girls whom they inspire.

Session leader: Barbara Lynn Taylor  
Partner, Richards & Taylor  
Video Productions

**Turning the Current:** Are girls treated differently from boys? Does this different treatment lead to different expectations, and therefore, accomplishments? A look at the data of several studies, leading into a discussion of how to get the public to recognize gender inequities in the home, school and organizations, and how to fix them.

Workshop leader: June M. Kimmel  
Regional Director  
N.C. Council for Women  
or

Janice Shu  
Pluralism Strategy Consultant  
Girl Scouts of the U.S.A.

**Big Things Come in Small Packages:** It's often the small, subtle actions in a girl's day-to-day life that add up to bigger inequities down the road. A psychologist points out what parents, teachers and other care-givers can do to stem the social pressures that limit a girl's options and opportunities.

Workshop leader: Dr. Deborah L. Best  
Chair, Psychology Department  
Wake Forest University

**Dr. Sal, the Science Gal:** How can adults interest girls and keep them motivated in math and science careers? A panel discussion will focus on the obstacles and the ways that adults can help remove them.

Panelists:  
Dr. Eileen B. Wilson-Oyleran  
Chair, Education Department  
Winston-Salem State University

Dr. Virginia K. Newell  
Founder and Headmaster  
Math and Science Academy  
of Excellence

Dr. Sydney K. Seymour  
Manager, Instrumentation  
Methods and Electronics  
Development Division,  
R.J.Reynolds Tobacco Co.

Dr. Craig H. Miller  
Chemistry Professor  
Salem College

**Leaders Are Made, Not Born:** Are there specific and identifiable traits in women who have the confidence to succeed and lead? A look at the obvious and not so obvious traits that adults should consciously share with girls.

Workshop leader: Katherine Harrelson  
Regional Director  
N.C. Council for Women

**Don't Kiss It, Dissect It:** Getting girls to imagine themselves exploring the great outdoors, or discovering a cure for cancer may be the first step toward creating tomorrow's scientists, but two area teachers are taking the next step literally. They are tramping through fields with local girls in the pursuit of science. Come hear what they are finding out about getting girls to take that second critical step.

Lecturers: Susan Metz  
Teacher, Jamestown Middle School  
Fellow, AAUW

Tammy Williams  
Doctorial Candidate, UNCG  
Teacher, Allen Jay Middle School

**It's the Age:** What are the physical, emotional and social pressures that undermine teenage girls' confidence and self-esteem? A pediatrician and a psychologist offer a refresher on adolescent changes, including tips on how adults can maintain a constructive, supportive environment for growth.

Panelists: Susan Farrell, M.D., F.A.A.P.  
Mark Lewis, Ph.D.  
Developmental Associates  
Moses H. Cone Memorial Hospital

**Frankly, Scarlett, It's Just a Story:** Children's literature offers a palette of experiences through which girls can live. The trick, however, is helping them separate fact from fantasy. A look at the popular stories we tell girls, and the messages that they hear.

Workshop leader: Dr. Kuldip Kuwahara  
English Professor, World Literature  
UNCG

**Do You Hear What I'm Saying?:** The communication gap not only divides generations, but cultures and sexes as well. Bridging it requires breaking the poor listening and speaking habits that girls acquire - often by default - and replacing them with better skills that ensure clearer understanding.

Workshop leader: Holly Petrie Francis  
Vice President, Public Relations  
James A. Fyock & Associates, Inc.

**It's Never Black and White, Only Shades of Grey:** Helping prepare girls for the future means recognizing that they aren't generic and that there is value in their differences. Girls who learn to acknowledge such differences early, and work with them, will be in a competitive position to lead in work and society.

Workshop leader: Joye N. Hearne  
Manager, Workforce Diversity  
Sara Lee Knit Products

**She Shoots, She Scores, She Wins!:** What can athletics teach girls? For starters: discipline, teamwork and a desire to compete, all qualities for effective leaders. A coach who has led twelve teams to the NCAA women's soccer championships talks about what athletics can offer girls, and what girls can offer athletics.

Speaker: Anson Dorrance  
Women's Soccer Coach  
UNC-Chapel Hill

### A Look Back and a Look Forward

While most adults know that girls learn differently, they sometimes have a hard time recognizing what the specific differences are. Participants will be encouraged to discuss and reflect upon common situations in their own childhoods, coming up with action statements on how they can help girls through the process.

Seminar Leader: Dudley Shearburn  
Professor Emerita, Adjunct Faculty  
Member  
Salem College

### Hostile Hallways

Are schools a haven for our girls? A study by the American Association of University Women suggests that they may not be as safe as we expect. A look at how to recognize sexual harassment among students and understand why it happens, as well as what adults need to do to handle such incidents when they occur.

Workshop leader: Beth Norris  
Immediate Past Regional Director  
South Atlantic Region, AAUW

### PLEASE NOTE

Dormitory lodging will be available at Salem College. For more information, contact the Girl Scout office.

Sessions will take place in different buildings on the campus of Salem College.

### DIRECTIONS

From either I-40 East or West, take exit 193B onto U.S. 52 North. Take exit 108C onto Stadium Drive. Stadium Drive will end at the parking lot of the Fine Arts Center. The symposium will begin in the Fine Arts Center.

### FOR MORE INFORMATION

Call extension 353:  
Greensboro, 274-8491  
Winston-Salem/Kernersville, 993-4856  
Other areas, 1-800-672-2148

## Registration Form

MAIL THIS FORM WITH A CHECK TO:  
Tarheel Triad Girl Scout Council, Inc.  
8432 Norcross Road  
Colfax, N.C. 27235-9754

### CHOOSE 5 SESSIONS

(Rank in order of preference from 1-5; you will be assigned three of your choices.)

- \_\_\_\_\_ To Be, Rather Than to Seem  
\_\_\_\_\_ Turning the Current with June Kimmel  
\_\_\_\_\_ Turning the Current with Janice Shu  
\_\_\_\_\_ Big Things Come in Small Packages  
\_\_\_\_\_ Dr. Sal, the Science Gal  
\_\_\_\_\_ Leaders Are Made, Not Born  
\_\_\_\_\_ Don't Kiss It, Dissect It  
\_\_\_\_\_ It's the Age  
\_\_\_\_\_ Frankly, Scarlett, It's Just a Story  
\_\_\_\_\_ Do You Hear What I'm Saying?  
\_\_\_\_\_ It's Never Black and White, Only Shades of Grey  
\_\_\_\_\_ She Shoots, She Scores, She Wins!  
\_\_\_\_\_ A Look Back and a Look Forward  
\_\_\_\_\_ Hostile Hallways

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (day) \_\_\_\_\_ (evening) \_\_\_\_\_

Occupation \_\_\_\_\_

Special needs (If any, please specify) \_\_\_\_\_

I would like to have my name included on a networking list of symposium attendees \_\_\_ yes \_\_\_ no

### REGISTRATION FEE

Cost includes lunch and all conference fees. Limited scholarships available upon request.

\_\_\_\_\_ \$39 before July 28

\_\_\_\_\_ \$49 after July 28

\_\_\_\_\_ I would like to purchase \_\_\_\_\_ copies of

*The Difference: Growing Up Female* by Judy Mann for the special symposium price of \$18.95 each.

\_\_\_\_\_ Total Enclosed

Non-Profit Organization  
U.S. Postage Paid  
Colfax, N.C.  
Permit No. 2

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