

APPENDIX A

FOUNDER – Dr Mary McLeod Bethune

Founded – National Council of Negro Women - 1935

- Dr. Mary McLeod Bethune, the distinguished educator and government consultant, founded the National Council of Negro Women on December 5, 1935..

Organizing Meeting of Women's Leaders

- Ms Bethune brought together a group of outstanding women leaders who met in the Harlem Branch of the Young Women's Christian Association (YWCA). Ms Bethune described the need for a united organization of women to open doors for young women so that when it speaks, it speaks with one united voice and its power will be felt.

This consortium of women leaders saw the need for uniting Negro women in social planning and action on national and international levels. Their discussion and agreement on the needs and problems of Negro women resulted in the establishment of the National Council of Negro Women (NCNW), designed to be an "organization of organizations", to serve as a clearinghouse for the activities of four-million women.

First Metropolitan Council – New York City – "Manhattan" Section

- It was the effectiveness achieved that led Mrs. Bethune to propose that the organizations help establish what would be called "metropolitan councils". The idea was that the "council" concept of organizations working together would be carried into local communities. Thus, it was agreed that three (3) national affiliates would be required to form a group in the community. From the experience with the National Council of Colored Women's Club, Mrs. Bethune was clear that this was not to be a federation of community groups. The first metropolitan council was organized in New York City and other key cities.

The National Council of Negro Women has continued since its founding to be an "organization of organizations". Through its member organizations, a body comprising of an outreach of over four-million women contributing to peaceful solutions to problems of human welfare and human rights.

Organizing Women's Leaders and Organizations

The following women leaders were present for the organizing of the National Council of Negro Women:

Mrs. Lillian Alexander, National Association of College Women
Mrs. Bernia Austin, Utopia Neighborhood Club
Mrs. Eva D. Bowles, National Board, YWCA
Dr. Charlotte Hawkins Brown, National Association of Colored Women's Club
Mrs. Clara Burrell Bruce, National Association of Housing
Miss Belle Davis, National Health Circle for Colored People
Mrs. Addie W. Dickerson, Business and Professional Women's Club
Mrs. Julia Hawkins, Delta Sigma Theta Sorority
Mrs. Edna Holland, Educator
Mrs. Mabel Hopkins, Iota Phi Lambda Sorority
Mrs. Addie W. Hunton, Alpha Kappa Alpha Sorority
Miss Olyve Jeter, Federal Council of Church
Mrs. Daisy Lampkin, National Association for the Advancement of Colored People
Mrs. Irene Maxwell, Women's Auxiliary, National Baptist Convention
Mrs. Sari Price Patton, Iota Phi Lambda Sorority
Mrs. Mattie F. Powell, National Baptist Women's Organization
Mrs. Mamie L. Anderson-Pratt, National Business Women of America
Mrs. Charlotte Riley, Alpha Kappa Alpha Sorority
Mrs., Carita V. Roane, Iota Phi Lambda Sorority
Dr. Julia Coleman Robinson, Business and Professional Women's Clubs
Mrs. Ruth Roberts, Volunteer, Social Welfare
Mrs. Cecelia C. Saunders, Young Women's Christian Association
Mrs. Mary Church Terrell, National Association of Colored Graduate Nurses
Mrs. Caroline Thomas, Mite Missionary Society of AME Church
Mrs. Florence Riddick Tyler
Mrs. Violet Watson, Volunteer in Social Welfare
Miss Florence K. Williamson, Iota Phi Lambda Sorority
Mrs. Cordella A. Wynn, National Board, YWCA

APPENDIX B

AMENDED CERTIFICATE OF INCORPORATION
OF THE
NATIONAL COUNCIL OF NEGRO WOMEN, INC.

WE, the undersigned officers of the National Council of Negro Women, Inc., do hereby certify pursuant to Section 29-604 of the District of Columbia Code (3rd Edition 1951) that unanimous vote and written consents have been duly given by all the Board of Directors of the Corporation to the amendment to the Certificate of Corporation restating the purposes of the National Council of Negro Women, Inc., and to such further amendment as shown by the attached amended certificate of incorporation and that the term of corporate existence as continued should be perpetual.

Article I

The name by which this Corporation shall be known in law is the NATIONAL COUNCIL OF NEGRO WOMEN, INC.

Article II

The term of this corporation shall remain perpetual.

Article III

(Amended to Read)

(1) The corporation shall exist exclusively for educational and charitable purposes as herein set forth. The particular business and objectives of this corporation shall be:

To achieve equality of opportunity and eliminate prejudice and discrimination based upon race, creed, color, sex or national origin;

To reduce neighborhood tensions and build bridges of understanding and cooperation among people of different races, creeds, color, national origin and back-ground;

To strengthen family life;

To relieve human suffering among the aged and poverty stricken;

To eradicate blight and deterioration in housing and in neighborhoods;

To combat juvenile delinquency;

To educate the public generally to a sense of better citizenship;

To develop and sponsor educational and charitable projects to meet specific community needs;

To provide cultural enrichment for youth and adults;

To foster basic adult education and the continued education of children and youth;

To promote the development of adequate wholesome recreation and health services;

To initiate and promote educational and charitable programs exhibiting the contribution of the Negro to American life and promoting public appreciation of thereof;

To develop and maintain archive of, and dissemination of Negro history;

To initiate and promote educational and charitable programs exhibiting the contribution of the Negro to American life and promoting public appreciation thereof;

To develop and maintain archives of, and disseminate information about, the talents and contributions of women in national and world affairs;

To elevate and strengthen a sense of human dignity and personal and community pride through the medium of music and arts;

To develop and participate in area, municipal, regional and national conferences for the mutual exchange of ideas and experiences in furtherance of the other purposes set forth in this section;

To formulate, sponsor and conduct educational programs promoting the personal development and leadership qualities of women and girls, in order to enable them more effectively to fulfill their roles in home and family, church, community and national life.

In accomplishing the foregoing objectives, the corporation may work together and in cooperation with governmental agencies, organizations, exempt from income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (as the same may be from time to time amended), and other organizations interested in and engaged in the objects and purposes set forth herein provided, however, that the corporation shall not participate in any project or cooperative endeavor with any such agency or organization except under such appropriate accounting and other safeguards as shall be necessary to assure that no funds of the corporation are expended except in furtherance of the objects and purposes set forth in this section.

(2) In furtherance of its exclusively charitable, scientific and educational objects and purposes set out in section (1) of this Article, but not for any other object or purpose, the corporation may exercise the following powers:

(a) To solicit, accept, receive, hold and administer funds exclusively for the aforesaid objects and purposes and to that end, to take and receive, by bequest, devise, gift or benefit of trust (but not as trustee of any trust), and to purchase or lease any property, real or personal, tangible or intangible, wheresoever located and without limitation as to amount of value, and to borrow money;

(b) To hold, sell, convey and dispose of any properties so received, purchased or otherwise acquired, and invest and reinvest the principal therefrom, add such income to principal, and deal with use, expend, convey and dispose of any properties so received, purchased or otherwise acquired, and invest and reinvest the principal therefrom, add such income to principal, and deal with, use, expend, convey, donate, assign or otherwise transfer the property of the corporation, whether principal or income, for the objects and purposes set out in section (1) of this Article.

(c) To do everything and anything reasonably and lawfully necessary, proper, suitable or convenient to achieve any or all of the objects and purposes set out in said section (1); Provided, however, that the corporation may not exercise any power, either express or implied, in such manner as to disqualify the corporation from exemption from income tax under Section 501 (c) (3) of the United States Internal Revenue Code of 1954, as same may be amended.

(3) It is the intention of this corporation to qualify and remain qualified as an exempt organization under Section 501(c)(3) of the United States Internal Revenue Code of 1954 as the same may be amended from time to time. Accordingly:

(a) The corporation is not organized and shall not be conducted or operated for profit and no part of the net earnings of the corporation shall inure to the benefit of any individual;

(b) No part of the net earnings, property or assets of the corporation shall be used other than for the objects and purposes set out in Section (1) of this Article;

(c) No substantial part of the activities of the corporation shall consist of carrying on propaganda, or otherwise attempting, to influence legislation; nor shall the corporation participate in, or intervene in (including, the publishing or distributing of statements), any political campaign for or on behalf of any candidate for public office.

Article V
(Amended to Read)

This corporation shall be a non-stock corporation and shall have no authority to issue capital stock. The Board of Directors, selected in the manner provided in the Bylaws of the corporation, shall control and manage the affairs and funds of the corporation.

Article VI
(New Provision)

In the event of a liquidation, dissolution, termination or winding up of the corporation (whether voluntary, involuntary, or by operation of law) none of the property or assets of the corporation shall be made available in any way to any individual, corporation, or other organization, except to corporations or other organizations which are described in Section 501 (c)(3) and exempt from taxation under Section 501(a) of the United States Internal Revenue Code of 1954, as same may be amended.

/s/ Dorothy I. Height, President
/s/ Ruth A. Booker, Assistant Secretary

DISTRICT OF COLUMBIA, ss:

Dorothy I. Height, and Ruth A. Booker, being duly sworn upon oath, depose and say that they have read the foregoing Amendment by them subscribed and that the matters herein alleged are true to the best of their knowledge, information and belief.

/s/ Dorothy I. Height, President
/s/ Ruth A. Booker, Assistant Secretary

SUBSCRIBED AND SWORN to before me this 1st day of December, 1965

Billie A. Norris
Notary Public, D.C.

APPENDIX C

**MODEL BYLAWS FOR THE COMMUNITY-BASED SECTIONS
CHARTERED BY
THE NATIONAL COUNCIL OF NEGRO WOMEN, INCORPORATED**

**BYLAWS
of the
_____ SECTION OF THE NATIONAL COUNCIL
OF NEGRO WOMEN, INC.**

**Article I
Name**

- Section 1. The name of this organization shall be the _____ Section, National Council of Negro Women, Incorporated hereinafter referred to as "NCNW."

**Article II
Purposes**

- Section 1. To promote and support the national program of the NCNW.
- Section 2. To carry out the purpose of NCNW in relation to the needs of the community and the concerns and emphasis of the national organization.
- Section 3. To promote unity of action among all women in matters affecting educational, cultural, economic, social, and civic life.

**Article III
Membership**

INDIVIDUALS

- Section 1. Women recruited by the Section whatever their race, creed, color, national origin or economic status.
- Section 2. Direct members through an affiliated organization which choose to participate in the Section and who pay the Section dues.

ORGANIZATIONS

- Section 3. Official representatives of three (3) to five (5) community-based units of NCNW national affiliates.
- Section 4. Community-based organizations whose purpose are in harmony with NCNW.
- Section 5. Youth sections of girls, middle school or high school age, organized by the Section.

**Article IV
Fees and Dues**

- Section 1. The annual national membership fee for the NCNW shall be \$30.00, thirty dollars.
- Section 2. The annual dues for the Section shall be _____.
- Section 3. Life members shall pay only the local dues of the Section.

**Article V
Officers**

- Section 1. Elected officers shall be President, First Vice President, Second Vice President, Recording Secretary, Treasurer, Financial Secretary, Assistant Recording Secretary, and Corresponding Secretary.
- Section 2. Appointed officers shall be Historian, Parliamentarian, and Chaplin.

**Article VI
Board of Directors**

- Section 1. The President shall _____.
- Section 2. The First Vice President shall _____.
- Section 3. The Second Vice President shall _____.
- Section 4. The Recording Secretary shall _____.
- Section 5. The Treasurer shall _____.
- Section 6. The Financial Secretary shall _____.
- Section 7. The Assistant Recording Secretary _____.
- Section 8. The Corresponding Secretary shall _____.

**Article VII
Elections**

- Section 1. In order to vote a member's dues must have been received at National Headquarters in advance of the elections.
- Section 2. Any member who is currently financial and active shall be eligible to hold office.

- Section 3. Officer shall be elected for a term of two years and may be re-elected for one consecutive term.
- Section 4. Election shall be by ballot.
- Section 5. Officers shall be elected in May of each year.

Article VII MEETINGS

- Section 1. Regular meetings shall be held the _____, _____ of each month unless otherwise ordered.
- Section 2. Executive Committee meetings shall be held _____ of each month.
- Section 3. Eleven members shall constitute a quorum at a regular meeting.
- Section 4. Seven members shall constitute a quorum at the Executive Committee meeting.

Article IX EXECUTIVE COMMITTEE

- Section 1. Regular meetings shall be held the _____, _____ of each month unless otherwise ordered.
- Section 2. Executive Committee meetings shall be held _____ of each month.
- Section 3. Eleven members shall constitute a quorum at a regular meeting.
- Section 4. Seven members shall constitute a quorum at the Executive Committee meeting.

Article X COMMITTEES AND THEIR DUTIES

- Section 1. The Standing Committee shall be: Bylaws, Finance, Program, Membership, Audit, Ways and Means, and Nominating.
- Section 2. Special Committees may be appointed by the President with the approval of the Executive Committee.
- Section 3. The duties of the Bylaws Committee shall be to _____
-

Section 4. The duties of the Finance Committee shall be to _____
_____.

Section 5. The duties of the Program Committee shall be to _____
_____.

Section 6. The duties of the Membership Committee shall be to _____
_____.

Section 7. The duties of the Ways and Means Committee shall be to _____
_____.

Section 8. The duties of the Nominating Committee shall be to _____
_____.

Section 9. The Nominating Committee shall be composed of five (5) members.
They shall be elected by ballot at the annual meeting in May.

Article XI **Parliamentary Authority**

Section 1. Robert's Rules of Order Newly Revised shall be the authority on matters
not covered in these Bylaws.

Article XII **Amendment of Bylaws**

Section 1. The Bylaws may be amended at any regular meeting by a two-thirds
(2/3) of a vote of the members present; provided notice has been sent
with the call to the meeting.

APPENDIX D

GUIDELINES FOR ORGANIZING AN NCNW COMMUNITY-BASED SECTION

- An interested group of women should form a “*Committee to Organize*” and request an *Authorization to Organize a Community-based Section Form* from the NCNW National Office, 633 Pennsylvania Avenue NW, Washington D C 20004 or download an *Authorization Form* directly from the NCNW website: www.ncnw.org and follow instructions as provided.
- The *Authorization to Organize Form* must be filled in completely with names and addresses and submitted to the NCNW Office of the Chair for Signature. It will be returned to the temporary Chair within a few days.
- The *Committee to Organize* functions with a Temporary Chair and Secretary, and other temporary committee members as needed. It is a requirement that there should be representatives from at least three different National affiliates organizations within in the community, participating in the formation of the new organizing community-based Section.
- An intensive outreach for members from a cross-section of the communities must be accomplished. Each individual participating on the *Committee to Organize* should participate in the recruitment of members. There should be a diversity of educational backgrounds, economic status, marital status, entry and upper levels of employment, geographical parts of the communities, as well as special talents and leadership experience.
- Once a sufficient number of women have expressed an interest, a *Certificate of Meeting* must then be completed and forwarded to the NCNW National Office along with the membership Enrollment and the appropriate membership fees remittance.
- A *Charter* is issued in accordance with NCNW Bylaws when there are Fifty (50) members in the new Section. Once a Charter is issued the Section is tax-exempt under Section Code 501(c)(3) of the Internal Revenue Service under the NCNW – the parent organization.
- A new Section of NCNW – after the Charter is received – will need to apply to the Internal Revenue Service (IRS) local office for an *Employment Identification Number (EIN)* to conduct business in the community and open a checking account.
- NCNW National Staff will assist section leaders – along with State Conveners within the areas – to work with NCNW Policies and Procedures as well as program planning.
- See APPENDIX FOR AUTHORIZATION TO ORGANIZE FORM

APPENDIX E

NATIONAL COUNCIL OF NEGRO WOMEN, INC.

AUTHORITY TO ORGANIZE A SECTION OF NCNW

Date _____

Authority is hereby granted to the persons named below as a Committee on Organization to organize a Section of the National Council of Negro Women, Inc., to be known as the

Section of the National Council of Negro Women, Inc., and to have for its jurisdiction

COMMITTEE ON ORGANIZATION

This authorization is granted on the conditions:

1. that the proposed Section shall agree to engage in activities in conformity with the Amended Articles of Incorporation and policies, rules and regulations prescribed and to be prescribed by the Board of Directors of the National Council of Negro Women, Inc.
2. that the proposed Section shall be organized immediately upon receipt of this authorization.

Chair

APPENDIX F



National Council of Negro Women, Inc.
"OFFICIAL" ELECTION OF SECTION/GUILD OFFICERS REPORT FORM
FOR FISCAL YEARS 2006 – 2008

(This document must be returned to Headquarters by June 30, 2008)

Bylaws were amended at the 52nd National Convention in December 2005. Article IV, Section II reads as follows:

Community-based Section Officers shall be elected for a term of two years and shall not serve more than two consecutive terms in the same position.

College/University-based Section Officers shall be elected for a term of one year and shall not serve more than two consecutive terms in the same position.

Section Elections shall be conducted in May. Those elected shall assume office in September.

PLEASE PRINT & USE THIS FORM WHEN REPORTING FOR THE FISCAL YEAR ABOVE

(Please make sure that all spaces are filled in.)

DATE OF ELECTION: _____

NAME OF SECTION or GUILD: _____

SECTION SIX DIGIT CODE: _____

(example: SDC001)

Home Address: _____

State: _____

Zip: _____

PRESIDENT or CHAIR: _____

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

Home Address: _____

State: _____

Zip: _____

Area Code/Telephone

Number: _____

Business: _____

E-Mail: _____

Occupation: _____

When elected/appointed: _____

If re-elected to this position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

1ST VICE PRESIDENT: _____

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

Home Address: _____

State: _____

Zip: _____

Area Code/Telephone

Number: _____

Business: _____

E-Mail: _____

Occupation: _____

When elected: _____

If re-elected to this position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

National Council of Negro Women, Inc.
"OFFICIAL" ELECTION OF SECTION/GUILD OFFICERS REPORT FORM
FOR FISCAL YEARS 2006 - 2008

(This document must be returned to Headquarters by June 30, 2008)

2ND VICE PRESIDENT:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

Occupation:

Elect:ed:

If re-elected to this position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

FINANCIAL SECRETARY:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

Occupation:

Elect:ed:

If re-elected to this position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

THIRD VICE PRESIDENT:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

Occupation:

Elect:ed:

If re-elected to this position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

As described in the NCNW HAND BOOK Section 6 - 2:

encourage the participation of young women in leader roles, the Section may follow the pattern of the national officers and include Vice President who must be under thirty-five years of age. In addition to the general duties of a Vice President, the 3rd Vice President has a focus on the recruitment and participation of young adults

National Council of Negro Women, Inc.
"OFFICIAL" ELECTION OF SECTION/GUILD OFFICERS REPORT FORM
FOR FISCAL YEARS 2006 – 2008
(This document must be returned to Headquarters by June 30, 2008)

STANT FINANCIAL SECRETARY:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

ocation:

ected:

If re-elected to *this* position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

ASURER:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

ocation:

ected:

If re-elected to *this* position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

ORDING SECRETARY:

9 Digit Member #

(9 digits - include all leading zeros ex: 00123456 7)

ing Address:

State:

Zip:

Code/Telephone

Business:

E-Mail:

ocation:

ected:

If re-elected to *this* position, date of first term:

(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

National Council of Negro Women, Inc.
**"OFFICIAL" ELECTION OF SECTION/GUILD OFFICERS REPORT FORM
FOR FISCAL YEARS 2006 - 2008**

(This document must be returned to Headquarters by June 30, 2008)

LEGISLATOR: _____ **9 Digit Member #** _____
(9 digits - include all leading zeros ex: 00123456 7)

Home Address: _____

_____ **State:** _____ **Zip:** _____

Code/Telephone _____

Business: _____

E-Mail: _____

Occupation: _____

Re-elected: _____ **If re-elected to this position, date of first term:** _____
(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

LEGISLATOR: _____ **9 Digit Member #** _____
(9 digits - include all leading zeros ex: 00123456 7)

Home Address: _____

_____ **State:** _____ **Zip:** _____

Code/Telephone _____

Business: _____

E-Mail: _____

Occupation: _____

Re-elected: _____ **If re-elected to this position, date of first term:** _____
(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

LEGISLATOR: _____ **9 Digit Member #** _____
(9 digits - include all leading zeros ex: 00123456 7)

Home Address: _____

_____ **State:** _____ **Zip:** _____

Code/Telephone _____

Business: _____

E-Mail: _____

Occupation: _____

Re-elected: _____ **If re-elected to this position, date of first term:** _____
(i.e. 9/1/2001 - elected assume office September 1st of the year elected)

CERTIFICATION
(Two signatures are required)

_____ **Signed by (print)** _____ **Signature** _____ **Date** _____

APPENDIX G



NATIONAL COUNCIL OF NEGRO WOMEN, INC.

SAMPLE

SECTION INTERNAL REVENUE SERVICE FILING ANNUAL SECTION REPORTING & GROUP TAX EMEMPTION FORM FOR FISCAL Year October 1, 2005 – September 30, 2006

(This document must be submitted to NCNW Headquarters no later than March 1, 2007)

SECTION OFFICIAL NAME: NCNW, Section Name		Section Code SUS000 Federal EIN # State Tax ID #
If not listed, please provide	FEDERAL EIN # (If not listed above, please use form SS-4)	STATE TAX ID# (If not listed above, please provide i)
ADDRESS: 123 Anywhere St.		
CITY: Anywhere	STATE: US	ZIP:
SECTION OFFICE PHONE (if applicable):		SECTION OFFICE FAX (if applicable):
SECTION/GUILD - PRESIDENT/CHAIR: Ms. Section President Name		
Home: 202 234-5678	Fax: 202 345-6789	Email SectionPresident@aol.com

Did this Section gross more than \$25,000 in receipts?
(This includes grants, contributions, fundraising, and all other forms of cash receipts)

☐ YES

☐ NO

If yes, did you file Form 990 or file for an extension?

☐ YES

☐ NO

Is the NCNW Revenue & Expenditure Report attached?

☐ YES

☐ NO

DECLARATION

1. I declare that I have completed this Annual Reporting Form by the deadline referred to above. To the best of my knowledge, all receipts and disbursements have been accounted for under the Section name of this Section and the Employer Identification Number (EIN) listed above.
2. I hereby certify that the information on the enclosed Revenue and Expenditure Report is correct and accurately report the financial activities of this Section for the period stated therein.
3. I hereby request that this Section be included into the Group Tax Exemption status of the National Council of Negro Women, Inc. under Section 501 (c) (3) of the Internal Revenue Service Code.
4. The Gross Receipts of this Section for the reporting period is for Fiscal Year October 1, 2005 – September 30, 2006.

SIGNATURE – Section President/Guild Chair

SIGNATURE – Financial Secretary

DATE

DATE

FOR NATIONAL OFFICE USE ONLY

The above Section is reported as ☐ Active ☐ Inactive

Certified by
Dorothy L. Height
Chair & President Emerita

Date



NATIONAL COUNCIL OF NEGRO WOMEN, INC.

SAMPLE

SECTION INTERNAL REVENUE SERVICE FILING

REVENUE AND EXPENDITURE REPORT

FOR FISCAL Year October 1, 2005 – September 30, 2006

(This document must be submitted to NCNW Headquarters no later than March 1, 2007)

SECTION

OFFICIAL NAME: NCNW, Section Name		Section Code SUS001 Federal EIN #12-3456789 State Tax ID#
If not listed, please provide	FEDERAL EIN # <i>(If not listed above, please use form SS-4 attached)</i>	STATE TAX ID# <i>(If not listed above, please provide i)</i>
ADDRESS: 123 Anywhere St.		
CITY: Anywhere	STATE: US	ZIP: 12356

(Above information is as listed on record at NCNW Headquarters and for IRS purposes. Please use official "Election of Officers" reporting form to make any changes.)

REVENUE

CATEGORY	AMOUNT
Membership Dues	
Grant/Program	
Private Contributions	
Fundrasing	
Other Contributions	
TOTAL REVENUE (a)	

EXPENDITURES

CATEGORY	AMOUNT
Grant/Program Expenses	
Section Fair Share	
Section Contributions to NCNW National Headquarters	
Conferences & Meetings	
Fundraising Expenses	
Printing & Supplies	
Office Expenses	
Other Miscellaneous Expenses	
TOTAL EXPENDITURES (b)	
NET SURPLUS (deficit) – Subtract (b) from (a)	

DECLARATION

We hereby certify that the financial information stated in this report is a true representation of the transactions recorded for the NCNW, Anchorage Section for the fiscal year indicated.

SIGNATURE – Section President/Guild Chair

SIGNATURE – Financial Secretary

DATE

DATE

APPENDIX H



Become a part of the National Council of Negro Women! MEMBERSHIP ENROLLMENT FORM

Name: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____

E-Mail: _____

New Member _____ Renewing _____ Member ID (for renewing members only): _____

Section or Affiliate Name and Code (if applicable): _____

I am joining as a Direct member, my Affiliate name is _____

Membership Type:

Student \$10 _____ Annual \$30 _____ Associate (men) \$30 _____ Partner \$50 _____

Advocate \$75 _____ Leadership Circle \$150 _____ Life Membership \$500 _____

Associate Life \$500 _____ Group Life \$750 _____ Legacy Life \$1,000 _____

Method of Payment:

_____ Check (payable to NCNW) _____ MasterCard _____ VISA _____

Account #: _____ Expiration Date: _____

Amount \$: _____ Signature: _____

Member Benefits

Student \$10 – Newsletter	Advocate \$75 – Benefits of Partner plus a hardcover copy of <i>Open Wide the Freedom Gates</i> by Dr. Dorothy I. Height
Annual Member \$30 – Newsletter	
Associate Member (men) \$30 – Newsletter	Leadership Circle \$150 – Benefits of Partner plus a signed hardcover copy of <i>Open Wide the Freedom Gates</i> by Dr. Dorothy I. Height, honors at the NCNW National Convention, invitations to exclusive events, DVD: Life and Surprising Times of Dr. Dorothy Height
Partner \$50 – Newsletter, annual recognition in the newsletter, recognition in the Uncommon Height Awards Program Book	
Life Membership: Individual Life–\$500, Group Life–\$750, Legacy Life –\$1,000 – All Individual and Group Life Members receive an engraved silver card; Legacy Life – gold card.	

APPENDIX I

BLACK FAMILY REUNION PLEDGE

By: Dr. Maya Angelou

*Because we have forgotten our ancestors
our children no longer give us honor.
Because we have lost the path our ancestors
cleared, kneeling in perilous undergrowth,
our children cannot find their way.
Because we have banished the God of our
ancestors, our children cannot pray.
Because the old wails of our ancestors have
faded beyond our hearing
our children cannot hear us crying.
Because we have abandoned our wisdom of
mothering and fathering our befuddled
children give birth to children they
neither want nor understand.
Because we have forgotten how to love,
the adversary is within our states and
holds us up to the mirror of the world,
shouting, "Regard the loveless."
Therefore we pledge to bind ourselves again
to one another
To embrace our lowliest,
to keep company with our loneliest,
to educate our illiterate,
to feed our starving,
to clothe our ragged,
To do all good things, knowing that we are,
more than keepers of our brothers and sisters.
We are our brothers and sisters.
In honor of those who toiled and implored
God with golden tongues, and in gratitude
to the same God who brought us
out of the hopeless desolation.

We make this pledge.*

APPENDIX J

L I T A N Y

of

MARY McLEOD BETHUNE'S LEGACY
TO HER PEOPLE - AND THE NATION

ER: Sometimes I ask myself if I have a legacy to leave. Truly, my worldly possessions are few. Yet, my experiences have been rich. From them I have distilled principals and policies in which I believe firmly, for they represent the meaning of my life's work. They are the products of much sweat and sorrow. Perhaps, in them there is something of value. So, as my life draws to a close, I will pass them on to Negroes everywhere in the hope that an old woman's philosophy may give them inspiration. Here, is my legacy.

ER: I LEAVE YOU LOVE.

Response: Love builds. It is positive and helpful. It is more beneficial than hate.

L: I LEAVE YOU HOPE.

R: The Negro's growth will be great in the years to come. Yesterday, our ancestors endured the degradation of slavery, yet they retained their dignity.

L: I LEAVE YOU THE CHALLENGE OF DEVELOPING CONFIDENCE IN ONE ANOTHER.

R: As long as Negroes are hemmed into racial blocs of prejudice and pressure, it will be necessary for them to band together for economic betterment.

L: I LEAVE YOU A THIRST FOR EDUCATION.

R: Knowledge is the prime need of the hour.

L: I LEAVE YOU A RESPECT FOR THE USE OF POWER.

R: We live in a world which respects power above all things. Power, intelligently directed, can lead to more freedom. Unwisely directed, it can be a dreadful destructive force.

L: I LEAVE YOU FAITH.

R: Faith is the first factor in life devoted to service. Without faith nothing is possible. With it, nothing is impossible. Faith in God is the greatest power, but great too, is faith in one's self.

L: I LEAVE YOU RACIAL DIGNITY.

R: I want Negroes to maintain their human dignity at all costs. We, as Negroes, must recognize that we are the custodians as well as the heirs of a great civilization.

L: I LEAVE YOU A DESIRE TO LIVE HARMONIOUSLY WITH YOUR FELLOW MAN.

R: The problem of color is world-wide. It is found in Africa and Asia, Europe, and South America. I appeal to American Negroes - both North and South, East and West - to recognize their common problems and unite to solve them.

L: I LEAVE YOU, FINALLY, A RESPONSIBILITY TO OUR YOUNG PEOPLE.

R: The world around us really belongs to youth, for youth will take over its future management. Our children must never lose their zeal for building a better world.

If I have a legacy to leave my people, it is my philosophy of living and serving. As I face tomorrow, I am content, for I think I have spent my life well. I pray now that my philosophy may be helpful to those who share my vision of a world of Peace.

APPENDIX K

CHARTER
for the
NATIONAL COUNCIL OF NEGRO WOMEN'S
NATIONAL CENTERS FOR AFRICAN AMERICAN WOMEN

In honor of our past and in celebration of our future....

We dedicate ourselves to fulfill the promise and the potential within ourselves, as individuals as parents, as children, as neighbors and as citizens.

We dedicate ourselves to work to counter injustice and poverty in the mind, the body and the spirit of our world.

We dedicate ourselves to use our collective power and expertise to create self-help solutions to improve our present condition and to secure the future for our children and for all children yet to come.

We dedicate ourselves to exercise the full extent of our economic, political, educational, spiritual and social strength to create a better quality of life for our families our communities and our world.

We dedicate ourselves to reach out to our sisters and brothers across all political, racial, religious, social and cultural boundaries so that together we can increase our value to ourselves and to each other.

We dedicate ourselves to cherish the linkage and legacy of those who came before us, whose courage against great obstacles whose gifts of love and sacrifice have brought us time and time again through the storms at midnight into bright mornings of hope.

This is our plan. This is our promise. This is our contract

October 10, 1996
WASHINGTON, D C

APPENDIX L

NCNW's Rich Historical Programs – 1965 - 2003 – The attached partial listing is an overview of NCNW National Historical Programs - for emerging NCNW Community-based Section leaders:

Liberty House – NCNW of Greater New Orleans
NCNW of Greater New York, Jamaica New York
Adolescent Parents/Mothers Initiative
Black Family Reunion Celebration (BFRC)
Black Family Reunion Cookbooks
Checkmates
Commission on Higher Education
Community Collaborations
COPE – Bethune Family Learning Centers
Debtors Anonymous
Displaced Homemakers
Education 2000
Ennis Cosby Building
Excellence in Teaching
Fannie Lou Hamer Day Care Center
Health Careers
National Taskforce on African American Women's Health
Homeownership for Low Income Families
Honoring and Assisting Our Elders
Hunger and Malnutrition Convocation
Community Vegetable Gardens
Immunization Initiative
Leadership Training Institute and Development
NASA
National Eldercare Institute for Older Women
Operation Cope
Okolona Day Care and Child Development Center
On the Job Training Job Readiness
Operation Sisters United (SU)
Partnership for Academic Achievement – No Child Left Behind
Project Womanpower
Seat Belt Lifesave Campaign
Self Sufficiency Campaign Capacity Building for Tomorrow
Tribute to Black Women Community Leaders
Ujama Center for Youth Conservation
Uncommon Height Gala
Welfare to Work Internship Program
Women and Housing
Women's Center for Education and Career Advancement
Women's in Community Service (WICS) and Job Corps

October 2007

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Women and Housing
Women's Center for Education and Career Advancement
Women's in Community Service (WICS) and Job Corps

October 2007

National Council of Negro Women, Inc.

NCNW's Rich Historical National and International Programs 1965 – 2003 – (partial listing)

The following is the Rich Historical National programs established by the National Council of Negro Women under its tax exempt 501(c)(3) status. The programs were directed toward *economic* and *social policies* affecting women and their families, national as well as internationally. NCNW has developed and implemented a variety of human service programs, which draw from the strengths of its culture and heritage.

- Liberty House – NCNW of Greater New Orleans – A collaborative between NCNW and United Way Agency to provide human services to minority women in New Orleans, La. and surrounding areas.

For thirty (30) years, the Liberty House provided programs and services to young people through community resources, volunteer adults and youth peers. The “House” served as a transitional housing and child learning/development center, providing temporary housing for up to 22 homeless women ages 18 – 21, who were pregnant and/or had small children. The Center also offered day care and shelter for up to one year.

Prior to Katrina, the Liberty House was a free-standing 501(c)(3) tax exempt, independently incorporated facility located in New Orleans, La

- NCNW of Greater New York – provided technical assistance and support services - including resource development, health related public awareness programs, primary and secondary prevention services to pregnant and parenting youth, and to substance-addicted mothers and their infants in New York.

NCNW of Greater New York is a free-standing Independently Incorporated agency in Jamaica, New York.

- Adolescent Parents/Mothers Initiative – designed to work with at-risk teens and young mothers 14-21 years – to improve pre-natal child care; prevent child abuse; develop parenting and family life, management skills, job placement, GED preparation, career and skills building education

- Black Family Reunion Celebration (BFRC) – “Reassessing the Black Family: Dispelling the Myths – Reaffirming the Values” – In 1986, BFRC was designed as a POSITIVE culturally-based event which focused on the historic strengths and traditional values of the Black family. This multi-city, mega event addressed family issues on a national level and has been acclaimed as the most significant family movement in America, attracting millions annually.

The Celebrations focused on “Unity for Constructive Community Action” to improve family life through Leadership Forums, Education, Literacy, Substance Abuse, Teen Pregnancy Prevention, AIDS Education, Health Care, Employment and Economic Development, Issue Forums, Health Check and Demonstrations, Exhibits, Entertainment, Service Information and Membership.

Initially, BFRC was presented in seven (7) states and is currently a national event – held annually in Washington D C.

- Black Family Reunion Cookbooks – NCNW produced five (5) Cookbooks reflecting the strengths and traditions of the African American culture. The “Cookbooks” are a collaborative effort of NCNW with Crisco – Division of Procter & Gamble and the Wimmer Companies, as publishers.

NCNW Sections and Affiliates participated in vigorous vendor sales programs, raising funds for community projects and making the Cookbooks as an early bestseller – with a percentage of the proceeds to support the NCNW operations

- Checkmates – Initiated in 1969 by NCNW Sections in the State of California to involve youth in community action programs to help others, especially in hospitals.

Checkmates trained youth ages 14 – 17 years of age for a career education through an effective work experience using a six-week intensive training period. By using effective recruitment, counseling and follow-up methods and by giving the youths responsibility early in life, they were provided with experiences that helped them with career choices.

In addition to their exposure to the world of work, Checkmates promoted education through career options, provided services to community agencies, hospitals and facilities interaction between Community-based Sections and cooperating organizations.

- Commission on Higher Education - was the first special-interest group organized by NCNW to address the problems of discrimination based on both sex and race. Since higher education represented the core of leadership and knowledge, it was essential for African American women in America’s colleges and universities to work under NCNW’s leadership to achieve equal employment opportunities.

- Community Collaborations – Throughout the years, NCNW collaborative program efforts have been effective in reaching the under-served families in urban, suburban and rural areas. NCNW principal for the “need to a united organization of women to open doors for our young women so that when it speaks, its power will be felt”. There were Collaboration with some of the following agencies to improve community programs and services:

- Carnegie Council of Adolescent Development
- Child Watch Visitation
- Alcohol and Drug Dependent Women and their Children
- Family Medical Leave
- Institute for Independent Education
- National Breast Cancer Coalition
- National Committee on Equal Pay Equity
- Women In Community Service
- National Coalition for Women and Girls in Education

- COPE – Bethune Family Learning Center – funded by the US Department of Education and designed for low-income mothers – heads of households, and whose educational achievement was less than eight years as measured by standardized achievement tests in reading and math. These mothers generally had difficulty coping with life and needed assistance with family living skills, basic education and in achieving effective parenting skills.

COPE used the concept of the “Teaching Team “ The Team consists of a master teacher, family skills staff member, an instructor and a core of volunteers.

COPE master teachers taught Adult Basic Education, Family Skills, Business Education, Fine Arts, Community Relations, Sewing, Arts and Crafts. Volunteers served as tutors, counselors, community resource guides and in other areas as needed.

- Debtors Anonymous – *Originated at the NCNW Women's Center in New York City in 1977 to help participants bring their finances under control to enable them to begin to advance their career and education; to get out and stay out of debt by working with a mutually supportive group. Many members reduced heavy debts to a manageable amount. They no longer “go crazy” when bills come in; they stopped using credit cards or used them to a minimum. Many recognized that they needed to prioritize their goals.*

Members begin to save for things that were very important to them such as buying a home or going back to school. Heavy debt was a major factor preventing many from entering college, risking job changes, and taking the necessary steps to get a foothold in new careers.

Debtors Anonymous began as a modest New York City program attracting media attention in the United States and Abroad. Within two years, groups were organized throughout the country. A Federal grant commenced in Fall 1979 to expand Debtors Anonymous into a national consumer education program.

- *Displaced Homemakers - The Displaced Homemaker Program sponsored by the New York State Department of Labor was designed to help women get back on the road to economic independence by providing the counseling, placement and support services they needed to find and hold regular employment. A Displaced Homemaker as defined by "CETA" is:*

: not worked in the labor force for a substantial number of years but had, during those years, worked in the home providing unpaid services for family members; and

: been dependent upon public assistance or the income of another family member but is not longer supported by that income; or

: received public assistance on account of dependent children in the home, especially where such assistance would soon be terminated; and

: unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

- **Education 2000** – designed to raise the awareness level of African Americans and minority parents, educators, and community leaders concerning critical educational needs of minority children for the 21st Century. Conducted through a series of workshops, the project emphasized the importance of family involvement in the learning process; the need for mathematics, science and technology study and the importance of helping children make critical educational choices for long-range career planning and opportunities.
- **Ennis Cosby Building** – In 1994, Bill and Camille Cosby donated a \$1.8 million Building to inaugurate campaign to establish the National Centers for African American Women in the United States Nations Capital. The Building was designed to serve as a primary resource and a crucial link to leadership, programs, and education on all aspects affecting quality of life for African American women.

Drs. Cosby(s) says "This Center will give African American women a new technological capability to bring forth creative solutions that merge the accomplishment of our past with the unbounded possibilities of the future".

The Cosby Building located at 1218 16th Street NW, Washington D C has been completely renovated and renamed in the Honor and Memory of their slain Son – Ennis Cosby.

- Excellence In Teaching – Funded by Shell Oil Company - NCNW recognized exceptional African American public school teachers. The Program recognized the crucial role that teachers play in a child's development, underscores the value of excellence in this field, promotes advancement of educational opportunity for African American students, and highlights the teaching profession as a viable and prestigious career option for African American youth.

Annually, many regional winners and one national winner were selected from nominations solicited from throughout the NCNW constituency and were recognized in ceremonies planned in conjunction with NCNW's Black Family Reunion Celebrations.

The Excellence in Teaching Award program demonstrated NCNW's commitment to generate greater public awareness in education and an appreciation of excellence in teaching.

- Fannie Lou Hamer Day Care Center - A full Day Care Center in Ruleville, Mississippi for low income families. Established in December 1969, to provide care for twenty-nine children - six-months to three-years of age. The Center was originally created to meet the child care needs of women participating in a silk-screening and garment making program; and it allowed parents to feel confident that their children are receiving good care..
- Health Careers – a health-related training program providing career guidance and counseling to potential health career candidates to assist them to qualify for entrance into academic trainings. It also provided supportive services to enable students to successfully complete training in a health career field of their choice and offered individualized academic and social reinforcements that were not available to the targeted population – African Americans and Hispanics. In 1975 – 1976, the program attracted over 1500 potential health career candidates.

Candidates were recruited from targeted populations:

1. Educationally and economically disadvantaged Blacks, Hispanics and women, who were unemployed, unskilled or undecided on a career but who had potential to pursue a career in the health-related field;
2. Veterans of the Armed Forces with previous experience or training in a health field of military corps;
3. Disadvantaged health career students already enrolled in accredited health profession schools training programs, but were unable to successfully complete their training without additional academic, social or financial support;
4. Underemployed health service workers with a desire to upgrade their skills.

In addition, the Program offered career guidance, counseling, the Buddy Component, School Presentation Role Model Component, Friends of Health Careers Component, referral and supportive services.

NCNW National Taskforce on African American Women Health – established to institutionalize as a comprehensive women's health initiative throughout NCNW's network through representatives from National Affiliate organizations and community based NCNW sections.

- National Breast Cancer Awareness Month
 - Established National Task Force on the Elimination of Violence against Women – an advocate against violence to increase awareness, activism and public policy to combat the epidemic number of violent acts against women.
 - Healthy Start – to help reduce by 50% the infant mortality rate in fifteen targeted urban and rural high risk areas.
 - Healthy Heart – developed in 1992 to address the high incidence of heart disease with the African American community.
-
- Homeownership for Low Income – Homeownership for Low Income Families – this program sponsored by NCNW provided an affirmative and practical method for a public housing project to be sold to RESEARCH INFORMATION
 - Honoring and Assisting Our Elders – Older Residents - A volunteer Senior-to-Senior Program called "Honors" – a support network which promoted community awareness of the needs of the elderly and provided services to the elderly who needed assistance. HONORS provided an opportunity to able-bodied elders to give valuable personal assistance and informational-referrals for seniors in need. Some services through the Program included: Information listing of services for the elderly, help with social security and entitlement applications, holiday companionship, transportation, telephone reassurance, shopping and Medicaid/Medicare referral.

The Program operated without funding in:

Gulfport, Ms,
Mound Bayou, Ms;
DeKalb County, Ga;
New Orleans, La
New York, N Y

- Hunger and Malnutrition Convocation – Pig Program and Community Gardens - In 1968, NCNW initiated a campaign against hunger and malnutrition. In connection with this, food production centers opened in Sunflower and Bolivar Counties, Mississippi, NCNW purchased 50 white Yorkshire gilts and five burnt brown Jersey boars to establish a Pig Bank. The pigs were given two to a family with the understanding that they return two pigs to the bank from the first litter to go to another family. In Sunflower County, over 3,000 pigs were born.

Community vegetable gardens, cooperative canning and freezing programs were established to provide food to poor families to have food during the winter months. Families come to the food banks to purchase food for \$1.00 or receive it without cost if they did not have the one dollar.

- Immunization Initiative – initiated and implemented in 1979 as a 24-month demonstration immunization project in New York City and Okolona Mississippi.

NCNW's Comprehensive Health, Education and Mobilization Program worked cooperatively with the Boards of Education and Health, American Red Cross, the National League for Nursing, Health Systems Agencies, and other community agencies to render health and social services.

Major Objectives: to raise the level of children against preventable diseases to over 90 percent through a national network served by NCNW members; established a plan to give support to a national permanent immunization system which would insure that all babies born each year were fully immunized for childhood diseases at the earliest appropriate stage of their physical development; provided physical examinations for new school admission, including nursery programs and day care centers that give services to majority of Blacks, Hispanics and other minority populations

- : to immunize children
- : to follow up on children with health problems and recommend resources for appropriate health services

Population Priorities: Children entering elementary schools, pregnant mothers, new born infant, pre-school children, junior and high school students

- International Development – organized in July 1975, to improve the social and economic status of women in Africa, particularly those in the rural areas; to promote a social and economic well-being of women by providing in its development, project training which introduced improved agricultural practices that alleviate hunger and malnutrition; and provided new opportunities to generate income to become self-sufficient by strengthening communications between African and African American women through its TWINNING agreements.

The TWINNING techniques brought together a major international organization to transfer skills and knowledge to new and developing organizations, to accelerate their growth and development capacities to advance and improve the social and economic status of women.

Through the Twinning Agreements with women's organizations Kenya, Togo, Lesotho, Senegal, Botswana, Egypt, Zimbabwe, Swaziland and Mozambique, NCNW helped women to build water wells, manage water resources, increase food production, improve quality of family life and launched income-generating projects.

- Leadership Training Institute and Development – Funded by The Ford Foundation and the Rockefeller Brothers Fund – to provide training entitled "Functions of Leadership: Communicate-Initiate-Represent-Interpret-Lead" to expand and strengthen organizational capability as a national agency, for development of Black women in community service, and leadership in social action.

A Leadership Training Institute is a pre-convention workshop for community leaders held two days prior to the official opening of the NCNW Biennial National

- NASA/NCNW Symposium – "A Place in Space" – symposium held in November 1977, at the Goddard Space Flight Center – Maryland and focused on:

- : motivating minority youths to select science and engineering as viable career choices;
- : exploring the question "How can aerospace activities be made more relevant to the current problems faced by minorities and women?"
- : providing an opportunity for Administrators of NASA to interact with students, principals, teachers/counselors of participating minority schools;
- : stimulating a greater interest among science and math teachers and student in NASA's research and development programs;
- : Aiding in NASA's efforts to develop a potential pool of minority and female scientists and engineers for future employment;
- : providing opportunities for minority and female aerospace scientists and engineers to interact with the minority community, particularly with youths at the junior and senior high school levels; and
- : raising the level of understanding in the minority community of NASA's Regional Distribution Systems for storage and retrieval of scientific and technical information.

- National Eldercare Institute for Older Women – 1991- Funded by the Federal Administration on Aging, NCNW established an Institute to study and meet the special needs of low-income and minority older women.

The Institute provided information, resources, and technical assistance on issues and concerns of older women at risk, identified and distributed best practice models of service provision, convened symposium and conferences to facilitate the exchange of information and ideas.

NCNW's involvement in Eldercare issues grew out of a visible gap in services delivered to African American senior citizens. High incidences of poverty and other cultural factors mandated a local and national programmatic approach that responded to the needs of isolated and under-served African American elderly, to ensure that not only those basic human needs are met, but positive strategies are implemented to improve the quality of life for seniors.

In 1992, over ninety NCNW's Community-based Sections were involved in providing services to seniors in their community.

In 1993, in collaboration with Brandeis University and the Older Women's League, and the National Eldercare Institute for Older Women prepared briefing papers on income security, health care, coalition building and care giving.

A National Eldercare Conference was held in Washington D C on September 23 – 26, 1993 to plan ways to continue a "Senior Watch" for the elderly.

- Operation Cope – A special demonstration project to serve mothers who were heads of households and economically and educationally disadvantaged; women who did not have a high school diploma or equivalency certificate and women having difficulty coping with life. They needed extensive assistance with family living skills, basic education and effective parenthood skills.
- Okolona Day Care & Child Development Center – Established on the site of the Okolona Junior College, Chickasaw Mississippi – housed in a one-story frame building – consisting of five classrooms, kitchen, three large storage rooms and three bathrooms. The Center's objectives:
 - to care for children from 6:30 a.m. to 4:30 p.m. to enable parents to be employed during an eight-hour period.
 - to provide psychological, educational, social and recreational experiences to stimulate growth and development;
 - offer basic health services, including immunizations, annual complete physical and eye examinations, and follow-up referrals
 - to meet three fourths of the daily required nutrition by serving breakfast, lunch and an afternoon supplement.

On-the-Job Training-Job Readiness Program – In 1982, NCNW established the On-the-Job Training Program - promoting career development for youth, providing classroom training to young adults 17 – 21 years (males and females) of all ethnic backgrounds- in Business and Micro-Computer/Data Entry with a focus in the Medical Terminology, job placement, and other human development services.

The Program covered all of the following: GED Preparation, Math, Reading Self-Motivation, Self-Awareness, Work Relationship, Interviewing Techniques, Development of Work Attitudes, How to Fill Out a Job Application, Resume writing and Job Readiness Counseling.

- Operation Sisters United (SU) – Initiated in December 1966 to provide the judicial system with a rehabilitative detention alternative for juvenile female offenders.

The methods utilized were varied and were tailored to fit each individual girl. The major focus was on the use of a one-to-one volunteer relationship. Volunteers were recruited mostly from NCNW members representing a variety of backgrounds, interests, skills, talents and personalities. Volunteers received intensive training covering all aspects of the program, including guidance in establishing and maintaining a working relationship with the girls in targeted groups.

The volunteer-driven program included teenage pregnancy prevention, tutoring, mentoring and after-school enrichment activities. It offered an important hands-on component to improve coping skill among youth.

In 1972, Operation Sisters United Funded by the Federal Law Enforcement Assistance Division of the United States Department of Justice as a pilot project established in the District of Columbia to service sixty (60) girls and their families. The program eventually expanded to serve an additional 180 girls in three other cities: Greenville, Ms; St. Thomas, Virgin Islands and Dayton Ohio.

Operation Sisters United won national and community awards for its successful work with inner-city youths in Washington D C and Oakland, Ca. The Program was featured in USA Today and the Washington Times. The National Association of Secondary Boards of Education's "I WISH" booklets, named Operations Sisters United as one of the most outstanding programs on behalf of inner-city youth.

- Partnership for Academic Achievement – No Child Left Behind – 2003 – The NCNW Partnership for Academic Achievement conducted a national poll among African Americans to elicit their views on education. The poll touched upon issues of academic achievement, No Child Left Behind Act and the perceived value of reading.

Through the Partnership, NCNW and its Affiliate organizations, mobilized a broad base of African American constituents with a systematic and organized program of asking for community involvement in local schools. By calling on parents and community leaders and NCNW members to volunteer, and emphasizing the vitally important skill of reading, the Partnership was a challenge to the African American community to address issues NCNW viewed as central to our children's future.

- Project Womanpower – In 1966 Funded by The Ford Foundation – Project Womanpower focused on community action that would generate a new awareness and concern for self-help community development. What had been learned and begun must find its way into the life and work of the Section member, and the Affiliate member, national organizations and all Rural and Urban Community-based Sections of NCNW and to;
 - recruit and train 6,000 Negro women throughout the United States for effective participation and leadership in community service.
 - expand and strengthen the organizational capability of NCNW as a national agency for the continued development of Negro woman power potential for community service and leadership in social service.
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- Seat Belt Lifesave Campaign – The seat belt campaign commenced in 1986 as a nationwide Motor Vehicle Occupant Protection Education program and continued through the efforts of the NCNW Community-based Sections and Affiliates. The focus of the program was to provide information for low-income families on the importance of proper usage of child Safety Seats. More than one million families in 18 states and 43 cities have been reached with safety messages presented at workshops, seminars, exhibits, conferences and other community activities.

Self Sufficiency Campaign-Capacity Building for Tomorrow – designed to apply basic principles that governed NCNW and its membership throughout the past fifty years for future growth and continuity of vital human services:

- Commitment: Develop, plan and implement health and social service programs which help people to improve their lives and the lives of their families for the betterment of the individuals and communities. This involves enlisting local, national and international leadership with a commitment to participate in resource development efforts to identify funding sources and solicit funds designated for education.
- Unity: Incorporate the total membership in the expansion of the membership base and enlistment of one million committed new members through individuals, organizations, and other supporters

Expand services to be developed for the benefit of members; management and resource development training services to be extended to member groups.

- Self-Reliance: This is the very core of NCNW membership philosophy and practice.

Self-Reliance engenders Self-Sufficiency when applied on a continuing basis with a unified effort by people who have a commitment toward achieving a mutual goal. To achieve this goal a sound business approach and a well coordinate plan of action is incorporated.

Tribute to Black Women Community Leaders – A collaborative partnership between NCNW and the Aunt Jemima Brands of Quaker Oats Company Tribute to African American Community Women who exemplify the ideals of Mary McLeod Bethune by balancing community service, family, church and career to help families, youth and the elderly who are in need

Ujama Center – Youth Conservation – initiated in 1968 by the Manhattan and Washington Heights Community-based Sections in New York City to respond to the sparcity of educational, cultural and recreational programs. Youths devoted three afternoons a week and all day Saturdays to participate in Ujama programs. While each activity was meaningful to the participants and staff, the “Ujama Gymnasts” emerged as a successful competitive group in the field of gymnastics and a strong artistic attraction for young people in the community.

Ujama utilized the facilities of the Mary McLeod Bethune Center for Older Persons located in the “low-income housing development in New York City – in cooperation with the Social Services Senior Citizens Program and the Bethune House Tenants Association.

Uncommon Height Gala – In 1998, The Uncommon Height Gala was established as an annual fundraising event to support the programs and operations of NCNW by saluting an individual who in the spirit and tradition of legendary civil and human rights activist, Dr. Dorothy Irene Height, demonstrated a lifetime of commitment and service to others

Welfare-To-Work Internship Program – 1975 - was designed to provide career guidance, training, and employment opportunities for African Americans and conducted through the NCNW Women's Center for Education and Career Advancement.

For over twenty-years NCNW assisted low-income families through its involvement with the Private Industry Council (PIC) Internship programs which links potential workers with private sector agencies where participants receive training and skills development necessary for employment.

Women and Housing – 1974-1975 – Hearings were held in Atlanta, Ga, St Louis, Mo, San Antonio Tx, San Francisco, Ca and New York to research, investigate and document the discrimination practiced against women in their attempts to secure adequate homes for their families. The data collected in these hearings were used by Federal Housing and Urban Development Agency - HUD's Equal Opportunity staff, the United States Courts, Legislative bodies, Institutions and others involved in expanding fair housing for women and educating the public on the effects of discrimination.

Women's Center for Education and Career Advancement- established in 1970 and located in the financial district in downtown New York City, to provide career upgrading and educational opportunities to entry-level clerical employees in the corporate and financial institutions.

In 1974, the Andrew W. Mellon Foundation provided funds to NCNW in planning the Women's Center. Among its offerings was an Associate in Arts Degree program at Pace College, designed especially to meet the needs of employed minority women to advance in Business and Industry; and to provide entry-level employees an opportunity to work as volunteer tutors, advisers and counselors, as well as learn more about career and educational offerings.

Participants mapped out their own career and educational learning plans through the use of group and individual counseling. Open Forums and workshops were introduced to the Center's participants to focus on problems that women sometimes faced in business, including resume writing, job interviewing, understanding how a corporation operates and learning how to make it work for them.

NCNW designed and offered the first history-making two-year, sixty (60) credit Competency-based Associate Degree for Professional Studies Program for minority working women at Pace College; with emphasis on the business competencies needed to successfully advance in the corporate world. The Program is institutionalized at the new Pace University.

Women in Community Service (WICS) and Job Corps—a program supported by volunteers from local communities to recruit and screen young women candidates 16- 21 years old for the Women's Job Corps

NCNW Volunteers recruited and provided programs of orientation to over four thousand young women who were selected for enrollment in the Job Corps and support services to Corps-women returning to the community. The Job Corps were considered one of the better job-training development programs offered by the United States Department of Labor.

APPENDIX M

NCNW Historical (1965 forward – partial listing) – DISTINGUISHED DIGNITARIES
AND VOLUNTEERS - CONTRIBUTED SKILLS, SERVICES, TALENTS AND
FINANCIAL SUPPORT

Oprah Winfrey – Producer
Melba Moore, Actress/Singer/Performer
Dionne Warwick, Actress/writer/Singer
Rosalynn Carter – First Lady
Betty Ford, First Lady
The Honorable Edward M. Kennedy
The Honorable Coleman Young
Aaron Spelling – Movie Producer
Burt Bacharach – Composer/Singer
Carole Bayer-Sager – Composer/Singer
Gladys Knight – Singer/Composer
Stevie Wonder – Composer/Singer
Mariam Makeba – Singer
Coretta Scott King
Lou Rawls – Composer/Singer
Phylicia Rashad, Actress
Dr. Camille Cosby, Author/Educator
Dr. Bill Cosby – Author/Actor/Educator
The Hon Maxine Waters
Ella Fitzgerald – Singer
Rev. Jesse Jackson – Civil Rights Leader/Founder
Freddie Jackson – Singer/Composer
The Hon C. Delores Tucker
The Hon Barbara Jordan
Gladys Zales – Hadassah
Henry Ford Jr. – Supporter
The Honorable Hilda Mason
The Honorable Eleanor Holmes Norton
The Honorable Marion Barry
James Ingram – Composer/Singer
Benjamin Hooks – Civil Rights Leader
Dick Gregory – Civil Rights/
Sonja Sanchez – Poet
Jean Young – Educator
The Honorable Andrew Young
Barbara Reynolds – Journalist
The Honorable Walter Fauntroy
Esther Rolle, Actress
Alex Haley – Author
The Honorable Sharon Pratt Dixon
The Honorable John Lewis
The Honorable Ronald Reagan
The Honorable Ronald Brown
The Honorable David Dinkins
Dr. Maya Angelou – Poet/Singer/Actress/Designer
The Honorable Hillary Clinton

Page two -- Distinguished Dignitaries and Volunteers+

The Honorable Babara Rose Collins
The Honorable Cardiss Collins
The Honorable Unita Blackwell
Fannie Lou Hamer -- Civil Rights Leader
Rev. Dr. Martin Luther King -- Civil Rights Leader/Minister
Dr. Betty Shabazz -- Educator
James Ingram -- Singer/Composer
Don King -- Boxing Promoter
Jackie Robinson -- Baseball
Rachel Robinson -- Supporter
Marian Wright Edelman -- Founder/Protector/Supporter of Children
Nell Carter -- Actress
Andre De Shields -- Composer
The Hon Marion Barry, Jr
The Hon Lawrence Douglas Wilder
Nancy Reagan -- First Lady
Barbara Bush -- First Lady
The Hon George W. Bush
Laura Bush -- First Lady
Johnnie Cochran -- Attorney
Ruby Dee -- Writer/Actress/Producer
Ossie Davis -- Writer/Actor/Producer
The Honorable General Colin Powell
The Honorable Thurgood Marshall
The Honorable Robert Weaver
Bayard Rustin
A. Philip Randolph
The Honorable Anthony Williams
Rev. Dr. Calvin Butts
Danny Glover -- Actor/Producer
Dr. Jane Smith -- Educator
Billie Dee Williams -- Actor/Painter
Susan Taylor -- Author/Editor
Cicely Tyson -- Actress
Roscoe Lee Brown -- Actor
The Honorable Shirley Chisolm
The Honorable Gerald Ford
Robert Berks -- Sculptor -- Mary McLeod Bethune Memorial
The Honorable Walter M. Washington
Bill Lynch -- Writer/Financier
The Honorable Carl Albert
Leotene Price, Soprano -- Opera
The Honorable Jimmy Carter
Rev. Al Sharpton
The Honorable Adam Clayton Powell, Jr.

APPENDIX N

*NCNW Historical (1965 forward – partial listing) FOUNDATIONS, FEDERAL AGENCIES,
CORPORATE, BUSINESSES, PRIVATE DONORS AND SUPPORTERS of NCNW National
Programs, Forums, Workshops, Conventions*

*Procter & Gamble Company
Coca Cola Company
Burger King Corporation
RJ Reynolds Industries
Del Monte Corporation
Crisco Corporation
A.M. Herman & Associates
National Endowment for the Arts and Humanities
Reuben Cannon & Associates
Smithsonian Institution
National Commission on Working Women
American Postal Workers Union AFL-CIO
American Federation of Teachers AFL-CIO
UWA – International Union, United Automobile, Aerospace & Agricultural
Implement Workers of America – AFL-CIO
United Food and Commercial Workers International Union
Union for Concerned Women
Ad Hoc Labor Committee – Teachers Union
Goodyear Tire & Rubber Company
Chevron Corporation USA – 1987 (In memory of the Honorable Anwar Sadat)
Eastman Kodak Company
Bally's Casino Hotel - Atlantic City NJ
American Security Bank FDIC
Philadelphia International Records & The Mighty Three Music Group
Ford Motor Company
The American Visions – Magazine of Afro-American Culture
Coors – The Adolph Coors Company
Avon Products
Westinghouse Electric Corporation – Pittsburgh Pa
CBS Records
The Brotherhood Crusade Black United Fund
Virginia Commonwealth University/Medical College – School of Nursing
Omni Shoreham Hotel – Washington D C
Delta Sigma Theta Sorority, Inc.
Frito-Lay Corporation
Anheuser-Busch Companies, Inc.
Greyhound Package Express
Sheraton Park Hotels – Worldwide
Kraft – Division of Kraftco Corporation
Garfinkle's – Washington D C
Philip Morris Incorporated
Computers & Labels, Inc – NY
Sterling Drug Inc – NY
Monsanto Corporation
Stanley Home Products, Inc.
Corporate Press – Washington D C
Union Trust*

Page two – Corporate Support and Sponsorship

Miles Laboratories, Inc.
General Motors Corporation
Johnson Products Company, Inc.
Time, Incorporated
Schenley Affiliated Brands Corporation
Professional Insurers & Associates, Inc.
Miller Brewing Company
Norton Simon Company, Inc.
Max Factor & Company
Aetna Life Insurance Company
The Ford Foundation – New York
Riggs National Bank
Jersey Central Power & Light
National Endowment for the Humanities
Johnson Publishing Company, Inc.
Research & Action, Inc. New York
Greyhound Corporation
International Telephone and Telegraph Corporation
Chemical Bank – New York
Houghton Mifflin Company
Con Edison
Beatrice US Foods
Hanes Group – North Carolina
Burger King Corporation
Giant Foods, Ind.
Amana Refrigeration, Inc.
Focus Communications Group – Texas
Thompson, Cobb & Associates
American Security Bank – FDIC
Goodyear Tire & Rubber Company
Shell Oil Company
International Association of Machinists & Aerospace Workers AFL-CIO
National Association of University Women
National Committee to Preserve Social Security & Medicare
Millennium Services 2000+ - Maryland
Humphries & Brooks – Washington D C
Bethune Cookman College
National Women's Health
Sara Lee Corporation
Mitsubishi Motors America, Inc.
Mano Swartz Furs Corporation
Heart & Soul Magazine
Glory Foods Corporation
US Black Engineer and Information Technology Magazine
International Business Machines – IBM
Fannie Mae Foundation
Eddie Bauer Corporation
D C Lottery Commission
General Mills, Inc.

Page three – Corporate Support and Sponsorship

BlackPlanet Corporation
Nordstrom
Sears
AT&T
Joseph E. Seagram & Sons
Dean Witter
Allstate Insurance
Coldwell Bankers
Revlon Corporation
Pfizer Companies
Altria Corporation
Philip Morris Companies
William Wrigley Company
Eastern Airlines
Sheraton Hotels
Patane Press, Inc.
American Airlines
Capitol Records
Xerox Corporation
Hyatt Hotels